

# RENDANI NEFALE

## EXPERIENCE

January 2023 - Current

**Management Accountant, Empact Group**

### Responsibilities:

- Provide support to Operations for:
  - o Planning, Budgeting and Forecasting
  - o Performance reporting and analytics:
    - Measure, analyse and report business performance for Hygiene and Cleaning services, providing key inputs for the monthly reporting pack;
    - Review performance with management;
    - Develop action plans, re-allocate resources, & update forecast;
    - Maintain common performance language and definitions; and
    - Provide on-going/ad-hoc reporting & analytical support.
  - o Financial modelling and analysis of sector and/or regional profitability and establishing turnaround plans for the Hygiene and Cleaning Services division.
  - o Support the delivery of applicable key focuses.
- Be an invaluable partner to the Hygiene and Cleaning Services Function Heads, and be their contact for all matters concerning financial performance and analysis:
  - o Work closely with management to understand the key drivers of their business including commercial terms, sector conditions and restraints
  - o Lead management through the annual budget-setting process, taking ownership of the inputs for your area and play a key role at the interface between finance and the business.
  - o Review the budget based on performance to date, and make appropriate amendments through the reforecast process
  - o Give management a clear indication of where their performance for the year is heading, and help them to understand what actions need to be taken.
  - o Provide the business unit and/or regional teams with all the reporting required to help them manage their areas including monthly summaries of actual performance.
  - o Attend sector and/or regional meetings as a key member of their management team.
- Take ultimate responsibility for finance issues/ problems related to the Hygiene and Cleaning Services sector and/or region until they are resolved.
- Drive and/or contribute to the achievement of P&D targets and key performance indicators, operational level agreements and service levels to stakeholders.
- Continuously monitor and introduce areas for improvement by acquiring and providing feedback from/to the customers, and tracking performance statistics.
- Provide guidance, feedback and reinforcement to sector/regional team members regarding development needs and opportunities, and secure resources to support development efforts as it relates to finance processes.
- Oversee the training and development of the Hygiene and Cleaning Services sector to ensure competency in performing finance processing.

## **November 2021 – December 2022**

**Assistant Audit Manager**, Business Innovations Group Chartered Accountants Inc

### **Responsibilities: (Internal and External Audits)**

- Plan all assigned audits as per the Internal Audit rolling plan and methodology.
- Manage the performance of field work for all audit assignments and review the adequacy of working papers to confirm factual accuracy of the audit results and conclusions.
- Review the documented audit findings and verify the adequacy and sufficiency of evidence obtained to support the findings raised.
- Engage with the client during the planning, execution and reporting of the audit in order to obtain necessary information or to clear audit exceptions.
- Review hard copy or electronic audit files and sign them off.
- Communicate all project challenges to the director for intervention.
- Exercise diligence and professionalism in the execution of all audit assignments and ensure completion of all projects within set timelines.
- Review management comments and action plans to ensure that it addresses the control deficiencies raised.
- Execute follow up audits to ensure that agreed solutions are successfully implemented.
- Continuously adhere to the audit process and the international standards of the professional practice of internal audit in execution of all audit assignments.
- Provide guidance and supervision of team member throughout the audit process.
- Present audit findings to the auditee and draft audit report.

## **September 2019 – October 2021**

**Audit Supervisor**, Business Innovations Group Chartered Accountants Inc

## **August 2015 – September 2019**

**Trainee Accountant, (SAICA ARTICLES)**, Business Innovations Group Chartered Accountants Inc

### **Below a list of some applicable audits performed in my audit career**

- Policy Reviews
- Governance Reviews
- Capital Projects Reviews
- Supply Chain Management Audits
- Irregular Expenditure Assessments and Determination
- Fruitless and Wasteful Expenditure Reviews
- Internal Financial Controls Reviews
- Grant Management Reviews
- Annual Financial Statement Audits
- Monthly Management Accounts Reviews
- Performance Audits
- Budget Reviews
- Performance Information Audits (AOPO)
- Annual Report Reviews
- Human Resources Management Reviews
- Auditor General of South Africa – Secondment Projects

## **QUALIFICATIONS**

Completed (December 2021)

**Postgraduate Diploma in Public Sector Accounting**, UCT

Completed (2015)

**BCom Accounting**, University of Cape Town {UCT}

In Progress (Started January 2023)

**Master of Accounting Sciences**, UNISA

Completed in 2022

**Other non-degree modules completed**, UNISA

- Introduction to Criminology: Crime, Offenders and Criminal Behavior
- Language Through an African Lens
- Financial Accounting Principles for Law Practitioners
- Historical Foundations of South African Law
- Skills Course for Law Students
- Introduction to Research Methodology for Law and Criminal Justice
- Law of Persons
- Social Dimensions of Justice
- Introduction to African Philosophy
- Introduction to Law

## **PROFESSIONAL QUALIFICATIONS AND AFFILIATIONS**

**Professional Accountant (SA)**, South African Institute of Professional Accountants

**Graduate Member**, Institute of Internal Auditors

**Code 8 drivers License**