

PROFILE OF SABAKHE MAHLANGU

My name is Sabakhe Mahlangu. I have more than 20 years of management experience mainly in the corporate financial services sector, serving in the blue chip listed companies. I served in senior roles that included various board positions. My service as a bank manager in Nedbank gave me the opportunity to apply my excellence in the unit that is the centre of the economic activity in the country. I have also served as a general manager in the 112 National Emergency contact Centre.

Experience acquired

Organisation	Role	Period
Nemba capital	Managing Director	2014 to date
Milpark Education	Lecturer	2020-221
Varsity college	Lecturer	2018 - 2019
Nedbank	Bank Manager	2008 - 2014
Tsiba Education	Lecturer	2015 to 2022
Old Mutual	Head of Department	2001 - 2004
Old Mutual	Project Manager	2005 - 2005
Old Mutual	Team leader	2006 - 2006
Old Mutual	Head of Department	2001 - 2004
Old Mutual	Consultant	1998 - 2001
General Manager	112 Call Centre	2007 - 2007

Starting with BA Law, my personal development diversified into project and business management which eventually cumulated into an MBA degree. Strong academic

credentials combined with corporate experience offered me a wide range of expertise from which I draw the value I bring to the board.

Qualifications

Year	Qualification	NQF Level	Institution
2010	Master of Business Leadership, (MBL)	9	UNISA
2007	Postgraduate Diploma, (Project Mgt)	8	Cranefield College
2008	Postgraduate Diploma, (Business Mgt)	8	UKZN
2003	Advanced Diploma, (Project Mgt)	7	Cranefield College
1997	Postgraduate Diploma, (Marketing Mgt)	8	UCT
1996	B. A (Law)	7	University of the Limpopo

I am a senior lecturer with over 8 years of experience. I lectured among others at Tsiba Education, Varsity College, as well as Milpark Education. My areas of teaching included delivering lectures in Project management, Marketing, Operations Management, Business management, business strategy, entrepreneurship among others. My strong academic credentials coupled with solid corporate experience makes for a crucial combination sought by the role of board membership.

Master’s degree thesis

In my MBL degree I engaged in research under the following title: *Does customer satisfaction lead to customer loyalty? A study of SA retail banks.*

I have successfully completed this research with a distinction (*Cum Laude*).

I have had great and fulfilling career as a board member where I served more than 10 years cumulative in various organisations. My experience and qualification in broad areas of business enable me to make immense contribution and provide the balanced perspective on the board. My contribution has been instrumental in

shaping the organizational direction, managing the risk, coaching and supporting the executive.

In my role as a non-executive director,

- I provide valuable insights and recommendations to help the company achieve its goals and succeed.
- I bring fresh, perspective to the board and provide independent oversight of the company's management and strategy.
- I provide insight into the concerns of various stakeholders and ensuring consideration of the interests thereof.
- I help to enhance the corporate governance of a company by providing an independent voice and alternative thought on the board.
- I bring specific skills, experience, and expertise to the board that can benefit the company.

Career in the board

Organisation	Period	Position
UCT Alumni Advisory Board,	2012-2014	Deputy Chairperson
Nedgroup Medical Aid	2009-2014	Board Member (Trustee)
Nedgroup Medical Aid	2009-2014	Operations sub-committee
UCT Alumni Advisory Board	2020 to date	Board Member
S.A Youth Movement	2021 to date	Non-Executive Director

I'm a clear communicator and a natural leader, and I work effectively with other board members and stakeholders to help ensure that the company is well-governed, well-managed, and well-positioned for success. My contribution on the board has been lauded and recognized by my board peers. I have been singled out

and specifically appreciated by the board, for my contribution's depth, balance, and for being well thought.

If you're looking for a non-executive director who can bring a unique combination of skills and expertise to the table, I'm the ideal candidate for the job. I'm committed to helping companies succeed and reach their full potential, and I'm always looking for new and innovative ways to make a positive impact.

Other experience acquired

<u>Year</u>	<u>Organisation</u>	<u>Position</u>
1996	University of the North	: Student Advisor
1996	University of the North	: Student Mentor
1993-94	Matailane High School	: Teacher
1993-94	Hlahlindlela Adult Centre	: Teacher
1993-2001	Siyakhana Empowerment Centre	: Project Manager

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