

PROFILE OF AD MATSEKE

| PERSONAL INFO | | |
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| Surname: | Matseke |  |
| Names: | Andrew Dibi | |
| Nationality: | South African | |

| EDUCATIONAL AND PROFESSIONAL INFO | | |
|---|-------------------------|---------------------------|
| Qualifications: | | |
| Matric | Ratshepo High School | 1982 |
| B. Sc. Electrical & Electronic Engineering | University of Cape Town | 1989 |
| Master of Business Administration (MBA) | University of Pretoria | 2004 |
| Post Graduate Diploma in Project Management | Cranefield College | 2006 |
| Professional Registrations: | | Registration Type: |
| Engineering Council of SA (ECSA) | Professional Engineer | Reg No: |
| | | 20030145 |
| Membership of Institutions / Associations: | | |
| SA Institute of Electrical Engineers (SAIEE) | Senior Member | 9856 |
| Institute of Directors (IOD) South Africa | Member | 54245079 |

| SUMMARY OF EXPERIENCE AND EXPERTISE |
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| Work experience: 36 years to date |
| Current Role: Councillor – Independent Communications Authority of South Africa (ICASA) |
| Executive and Leadership Experience: |
| <ul style="list-style-type: none"> • Executive and Operations management of various types of businesses, including: <ul style="list-style-type: none"> ○ As CEO of a state-owned telecommunications network operator ○ As Executive Manager of a state-owned railway telecommunications services division ○ As Managing Director of a subsidiary of a JSE listed company, with the subsidiary providing electrical and telecommunications cable accessories, consulting services and project management to the Electrical and ICT (Information and Communication Technologies) industries • Financial management, including P&L accountability • Management of Capital Budgets • Strategy development, planning, execution, and refinement • Stakeholder management, both internal and external, and in other parts of the African continent • Sales support and customer service; direct sales and key customer relationship management • Companies managed range in size from 150-600 employees, with financial responsibility ranging from R150m-R1bn |
| Governance experience: |
| <ul style="list-style-type: none"> • Received formal training for serving as a Director from the Institute of Directors of South Africa (IoDSA), namely Being a Director Part 1-4 • Received formal training in Corporate Governance, the Companies Act and King IV from Fluidrock Consulting • Extensive experience in the implementation and practice of governance in state-owned entities, having served as an Executive at Transnet and CEO at Broadband Infracore. Achieved unqualified audits with minor findings in both companies, and no breaches of governance • Experience in the implementation and practice of governance in JSE listed entities, having served as Managing Director of a subsidiary of Altron Limited • Familiar with governance and anti-corruption practices of multinationals listed on the NYSE and having the experience of the annual filing for compliance with the Foreign Corrupt Practices Act (FCPA), as an agent of several multinationals in the South African market. |

Engineering Expertise and Experience:

- Design and build of optical fibre infrastructure and networks
- Design and build of various wireless communication networks
- Design and build of optical transmission networks (PDH, SDH, DWDM)
- Development and implementation of customized ICT solutions covering voice, data, converged networks, IP and MPLS, fixed and mobile radio networks, transmission networks (PDH, SDH, DWDM), VSAT networks, Security Applications (Access Control, CCTV, Unmanned Aerial Vehicles)
- Design and build of telecommunications power solutions including AC distribution, DC Power, Standby AC Power and Solar Power
- Management of an operation that assembles cable accessories kits for telecom and electrical applications
- Operations and Maintenance of telecommunications networks, including NOC, optical fibre cables, optical transmission networks, wireless networks, secondary plant (AC and DC power, air conditioning, security and environmental alarm systems)
- Design and build of control and instrumentation systems for the following applications: power station auxiliary systems and petroleum depots

Project Management Experience:

- Life cycle management of projects: from development of business cases, design and build, testing and commissioning, handover and project closure
- Projects experience includes:
 - R600m in optical fibre cable projects for Transnet
 - R300m in optical transmission equipment projects for Transnet
 - R300m in wireless networks for Transnet
 - R1.5bn in the build of wireless base stations for mobile network operators in South Africa
 - R500m in the build of wireless base stations for mobile network operators in sub-Saharan Africa (Lesotho, Botswana, DR Congo)
 - R200m in equipment installations in sub-Saharan Africa (covering 12 countries) for an international telecommunication OEM
 - R50m in AC and DC power supply, air conditioning, environmental and security alarm systems for telecommunications sites
 - R500m in access networks (wireless, fibre) in rural and underserved areas of South Africa

Experience across the following countries:

- South Africa, Botswana, Lesotho, DRC, Tanzania