

NTUTHUKO KHUMALO

NATIONALITY: South African

MOBILE NO: +27(0)67-858-3142 or +27(0)79-259-4057

E-MAIL: ntuthuko05@gmail.com

I am a Strategic Supply Chain and Logistics Manager with 12+ years of global experience in end-to-end supply chain operations, focusing on cost optimization, risk mitigation, and stakeholder management across multiple geographies. Skilled at orchestrating S&OP processes, managing large budgets (R0.6B+), and ensuring compliance with regional and international regulations. I am adept at building cross-functional teams, leading RFQ/contract negotiations, inbound and outbound logistics, vehicle storage oversight and delivering continuous improvement initiatives. Seeking to leverage extensive experience in inbound and outbound logistics, packaging optimization, and supplier relationship management to drive operational excellence.

CORE COMPETENCIES

- **SUPPLY CHAIN STRATEGY & LEADERSHIP:** Comprehensive background in outbound vehicle logistics, inbound parts management, route optimization, and packaging solutions.
- **BUDGET & COST MANAGEMENT:** Proven success managing large-scale budgets, driving cost-reduction strategies, and tracking performance metrics (e.g. Logistics Cost Per Unit).
- **SALES & OPERATIONAL PLANNING & DEMAND PLANNING:** Experience facilitating monthly reviews, aligning demand forecasts with supply, and optimizing inventory levels.
- **RISK MANAGEMENT & REGULATORY COMPLIANCE:** Skilled at identifying and mitigating risks within the supply chain, including disruptions, route constraints, and geopolitical factors.
- **RFQ & CONTRACT NEGOTIATION:** Proficient in vendor sourcing, contract drafting, negotiation, and performance monitoring across local and global operations.
- **CROSS-FUNCTIONAL COLLABORATION:** Effective in working with finance, sales, marketing, and operations teams to streamline supply chain processes.
- **CONTINUOUS IMPROVEMENT:** Demonstrated track record of using lean methodologies, packaging enhancements, and strategic route planning to reduce costs and improve service levels.
- **TEAM LEADERSHIP & DEVELOPMENT:** Experienced in mentoring engineers, graduates, and interns, fostering high-performance cultures.

PROFESSIONAL EXPERIENCE

Manager: Outbound Vehicle Logistics Strategy

Nissan South Africa (Pty) Ltd | September 2021 – Present

- Oversee and optimize an annual outbound logistics budget of R0.6B+, ensuring cost-effectiveness and alignment with organizational objectives.

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- Lead, coach, and mentor a team of engineers and analysts; drive talent management initiatives and performance reviews.
- Manage export shipments (Africa, Oceania, Europe, and Asia) and relationships with multiple 3PL providers.
- Coordinate Sales & Operational Planning activities, aligning production forecasts with outbound logistics plans to ensure timely delivery of vehicles to regional and global markets.
- Negotiate contracts (RFQs) with local and international carriers, ensuring competitive pricing, regulatory compliance, and high service standards.
- Implement cost-reduction and continuous improvement initiatives, leveraging best practices from Nissan's global alliance and the broader automotive industry.

Key Achievements

- Streamlined carrier utilization and improved on-time delivery by fostering stronger communication between cross-functional teams and service providers.
- Enhanced budgeting accuracy and cost control by implementing more robust performance tracking and vendor management systems.

Principal Engineer: Outbound Vehicle Logistics Strategy

Nissan South Africa (Pty) Ltd | November 2020 – August 2021

- Created and managed outbound logistics budgets, implementing strategies to reduce LCPU (Logistics Cost Per Unit).
- Handled global RFQs for shipping lines, storage facilities, and vehicle carriers; drafted contracts, defined scopes, and established KPIs for service providers.
- Collaborated with finance, purchasing, and sales to synchronize distribution costs, forecasts, and production timelines.
- Reported on key performance metrics (Global Logistics Cost Reduction, LCPU) and implemented corrective actions to meet or exceed cost and quality targets.

Principal Engineer: Inbound Logistics & Packaging

Nissan South Africa (Pty) Ltd | July 2017 – October 2020

- Led a team of engineers, graduates, and interns, overseeing their development, goal setting, and performance reviews.
- Created and managed inbound logistics budgets; monitored and optimized global/local KPIs, such as container fill rates and packaging improvements.
- Led RFQ processes for shipping lines, milkrun logistics, and packaging services; negotiated contracts and managed vendor performance.

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- Collaborated with local and international suppliers to address logistics and packaging concerns, ensuring compliance with Nissan's global standards.
- Supported the introduction of new models (e.g., Nissan Navara) by calculating logistics costs per unit, designing packaging, and optimizing routes.

Key Projects

- Semi Knocked Down (SKD) Vehicles, Nigeria: Developed new packaging solutions, established shipping routes from South Africa to Nigeria, and introduced quality protocols.
- New Model Launches: Assisted in logistics cost calculations (LCPU) and packaging design to ensure timely and cost-effective part deliveries.

Acting SCM Inbound Logistics & Packaging Manager

Nissan South Africa (Pty) Ltd | March 2019 – September 2019

- Oversaw the entire inbound logistics and packaging department on an interim basis, managing budgets, contracts, and KPI tracking.
- Ensured alignment of inbound supply chain activities with production requirements, quality standards, and cost objectives.

Senior Packaging Engineer

Nissan South Africa (Pty) Ltd | January 2013 – February 2017

- Optimized packaging solutions for local and knock-down suppliers, reducing packaging cubic volume and related costs.
- Served as the key liaison between cross-functional teams and international suppliers to resolve logistics, quality, and cost issues.
- Mentored and trained graduates in packaging design, cost analysis, and logistics workflows.

EDUCATION AND CERTIFICATES

- Chartered Institute of Procurement & Supply Professional Diploma (MCIPS), Harvesthouse Consulting (2024)
- Chartered Institute of Procurement & Supply Advanced Diploma (CIPS), Harvesthouse Consulting (2022)
- Chartered Institute of Procurement & Supply Diploma (CIPS), Harvesthouse Consulting (2021)

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- MEng Mechanical (Industrial & Aeronautical), UNIVERSITY OF THE WITWATERSRAND, 2019
- BSc Chemical Engineering, UNIVERSITY OF CAPE TOWN (UCT), 2011

Additional Professional Development

- Managerial Leadership Development Programme (2023) – Black Management Forum
- Global Inbound & Packaging Engineering Courses (2013–2020) – Nissan Japan
- Global Packaging Design Center Certificates – Nissan Japan

KEY ACHIEVEMENTS AND AWARDS

- Nissan South Africa Logistics Achiever Award (2025) – Silver Award
- Project Manager of the Year (2023) – Black Management Forum
- AMI-Pacific Alliance Supply Chain Management Awards (2020) – Crew Category
- Nissan South Africa Logistics Achiever Award (2013) – Platinum Award
- i_Shift Magazine Feature (2013) – Recognized for saving Nissan South Africa R15 million in FY12
- Software & Technical Skills
- Microsoft Office Suite (Word, Excel, PowerPoint, Visio) – Intermediate to Advanced
- V-Ops Tools (Process Mapping, RACI Chart, 5 Why Analysis, Brainstorming)
- Basic Autodesk Inventor & Space Vision
- ERP & Planning Systems: Experience collaborating with SAP teams (SAP APO, SAP IBP)
- Advanced Negotiation & Contract Management

LANGUAGES

- English & isiZulu – Fluent
- SeSotho & isiXhosa – Basic

LEADERSHIP AND COMMUNITY INVOLVEMENT

Secretariat (Volunteer), Black Management Forum Tshwane Branch (Mar 2023 – reappointment June 2024- Present)

- Coordinate the branch events and activities
- Idealise events, propose and communicate with speakers, find sponsorship, negotiate costs, communicate with internal and external stakeholders, and market managerial growth leadership events for members

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- Serve as link between the provincial body and the branch
- Set up MANCO (Managing Committee) and members meetings, take minutes during the meetings and communicate the meetings' resolutions to the province
- Manage the day-to-day branch activities
- Coordinating the different portfolios to share their annual and triennial event plans
- Compile and draft operational report for activities that each portfolio has done in the presentation format.
- Compile and draft Annual Report for the branch by compiling all the different portfolio annual activities, financial and align this to the branch strategy.
- Send the Annual General Meeting Pack (Agenda, Branch Annual Report and Financials) to the province coordinator who issues the pack with the notice to all members
- Manage communication with members via WhatsApp and LinkedIn
- Create posters, source venue, and promote the events for the branch.
- Source funding for events from companies
- Source and convince high profile speakers (CEOs and C-Suites Executives) to participate in self-development and socio-economic events
- Represent the branch in other branches' socio-economic transformation events

Deputy Secretariat (Volunteer), BMF Tshwane Branch (Apr 2022 – Mar 2023)

- Coordinate events, stakeholder management and membership management

REFERENCES

Available on request